



## WHAT A SUSTAINABILITY SCORE MEANS FOR HAWKER & MOTIVE POWER

1-877-7HAWKER (U.S. & Canada Only)  
www.hawkerpowersource.com

In the world of motive power, sustainability has moved from a voluntary option to a core requirement. From emissions reductions to ethical sourcing, companies are being measured on how they operate and what partners they choose.

At HAWKER, we take that responsibility seriously. Our latest EcoVadis rating highlights the strides we've made, while our innovative motive power batteries and chargers help customers meet their own sustainability goals without compromising on performance or cost efficiency.

### KEY TAKEAWAYS



HAWKER is advancing in sustainability with a strong EcoVadis score of 65 (Bronze medal) and a clear path toward higher ratings.



Our products, from HAWKER FLEX® TPPL batteries to high-frequency charging, cut emissions, water use, and operating costs.



Customers gain a partner who helps them meet Environmental, Social, and Governance goals while staying ahead of competitors.

## WHAT IS ECOVADIS, AND WHY DOES IT MATTER?



EcoVadis is a globally recognized independent sustainability rating platform. Companies are scored across four themes:

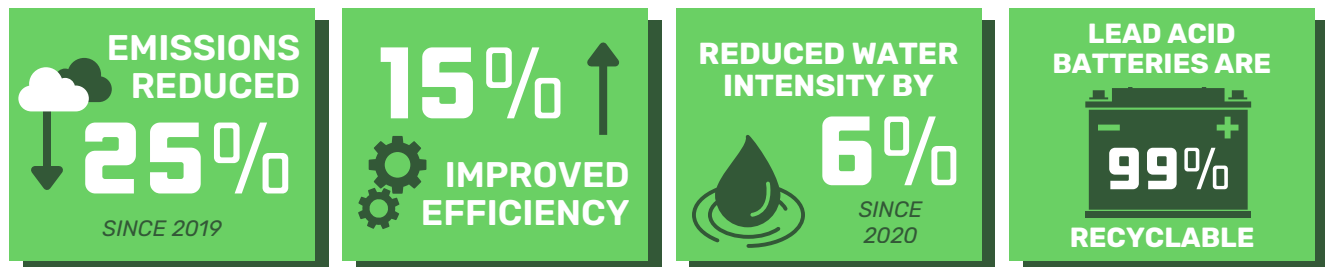
- **Environment:** Energy use, emissions, waste reduction
- **Labor & Human Rights:** Workplace conditions, diversity, safety
- **Ethics:** Integrity and compliance
- **Sustainable Procurement:** Responsible sourcing practices

Scores are percentile-ranked, and medals are awarded to the top performers: Platinum (top 1%), Gold (top 5%), Silver (top 15%), and Bronze (top 35%).

For customers operating battery-powered material handling equipment fleets, EcoVadis ratings are an important recognition. In fact, they're often a requirement when evaluating industrial battery suppliers. A strong rating demonstrates a trusted partner who aligns with their Environmental, Social, Governance goals.

## HAWKER ECOVADIS SCORE & HOW WE'RE RAISING THE BAR

In 2025, HAWKER earned a score of 65 and a Bronze medal. That places us among the top third of assessed companies, a pool that has grown significantly since we first began achieving EcoVadis scores in 2019.



Since then, we've made significant progress:\*

- **Carbon Reduction:** We've cut emissions by **25%** since 2019, with a target of **net zero by 2040**. To achieve this goal, we've dedicated \$20 million in capital expenditures over the next 5 years.
- **Energy Efficiency:** Our U.S. plants have improved efficiency by more than **15%**, and we are committed to an additional **25%** reduction by 2030.
- **Water Savings:** Through smarter processes, we've reduced water intensity by **6%** since 2020, equivalent to providing a year's worth of drinking water to nearly 40,000 people.
- **Recycling Leadership:** Over **99.6%** of lead batteries are recycled, with most materials being made back into batteries. Lithium-ion recycling infrastructure is available, and we're poised to reach similar rates for Li-ion recycling as demand grows.

This steady progress is why we're confident about continuing to move up in EcoVadis medal rankings –and we're not stopping there.



### HOW OUR MOTIVE POWER SOLUTIONS HELP CUSTOMERS REACH THEIR SUSTAINABILITY GOALS

Every innovation from HAWKER is designed to help customers reduce costs and environmental impact at the same time.

\*Further information available in the EnerSys FY2025 Sustainability Report.

©2025 Hawker Powersource, Inc. All Rights Reserved.



### HAWKER FLEX® THIN PLATE PURE LEAD BATTERIES

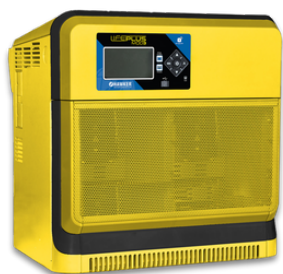
HAWKER FLEX® TPPL batteries deliver lithium-like performance at a fraction of the cost, with zero watering, no gassing, and **up to 12% lower emissions** compared to traditional flooded lead-acid batteries. Switching to thin-plate pure lead from flooded options can also save businesses as much as **2,500 liters of water** per year.

### HAWKER FLEX® Li3 LITHIUM-ION BATTERIES

High-efficiency, maintenance-free, and engineered for safety and recyclability, HAWKER FLEX® Li3 lithium-ion batteries deliver consistent performance across demanding applications. With up to 17% savings on emissions and energy costs compared to flooded options\*\*, lithium batteries are a long-term, advanced solution.



*\*\*When combined with a more efficient charger.*



### HAWKER LIFEPLUS® HIGH-FREQUENCY CHARGERS

HAWKER LIFEPLUS® MOD3 chargers deliver up to **94% efficiency**, cutting electrical consumption and shrinking carbon footprints. Combined with TPPL or lithium batteries, customers can significantly cut electricity use.

Together, these solutions help our customers **improve Scope 2 and Scope 3 emissions**—the same metrics many global companies are targeting in their Environmental, Social, and Governance reports.

## HOW HAWKER STANDS APART IN SUSTAINABILITY

While our competitors in the industry are just getting started, HAWKER is already delivering measurable results:

- Industry benchmarks show some competitors scoring as low as 18 on EcoVadis assessments—a “high risk” category. Scores at that level indicate limited action on environmental, labor, ethics, and supply chain practices, leaving companies vulnerable to customer and regulatory pressure.
- By contrast, our steady year-over-year progress reflects real investment in sustainability, providing our customers with confidence that their partner is moving in the right direction.

In short, we’re not waiting for sustainability mandates to catch up. We’re building solutions that are ahead of the curve.

## POWERING TOWARD A CLEANER TOMORROW

At HAWKER, sustainability is built into how we engineer, manufacture, and deliver power solutions. From our net-zero roadmap to our next-gen battery and charging systems, we're committed to helping customers operate smarter, cleaner, and more efficiently.

When you choose HAWKER, you're choosing a partner who helps power your business responsibly while strengthening your own sustainability story.

### READY TO TAKE THE NEXT STEP?

Your sustainability story doesn't have to wait. Connect with your local HAWKER representative today by visiting us online ([www.hawkerpowersource.com](http://www.hawkerpowersource.com)) or call 1-877-7HAWKER (U.S. & Canada Only) to discuss how our motive power solutions can help reduce costs, cut emissions, and power your operation responsibly.

#### **About Hawker Powersource, Inc.**

*HAWKER is the largest brand of industrial lead-acid batteries in the world, offering manufacturing, assembly, and sales capabilities. At HAWKER, we craft custom hybrid motive power solutions for Class I, II, and III trucks to power customer's unique daily operations. We offer the broadest product range in the industry – from traditional flooded lead acid, to thin plate pure lead (TPPL) and lithium batteries, high-frequency modular chargers, and data management tools and accessories – and provide experienced teams to turn those solutions into real cost savings for each unique operation. Our recommendations are data-based, our products are best in class, and our employees are dedicated to helping our customers improve their bottom line.*

*As a single-source supplier, HAWKER can assess and design a completely custom motive power solution to empower and enhance each customer's operation and optimize productivity, improve efficiency, and minimize costs. HAWKER is proactively adapting to our customer's ever-changing needs by innovating and finding solutions to that address their challenges via our Research and Development (R&D) engineers. Our robust portfolio of advanced technology solutions coupled with engineering, design, installation, and maintenance services makes HAWKER the clear choice for all your motive power needs. More information regarding HAWKER can be found at [www.hawkerpowersource.com](http://www.hawkerpowersource.com).*

#### **Caution Concerning Forward-Looking Statements**

*HAWKER is making this statement in order to satisfy the "Safe Harbor" provision contained in the Private Securities Litigation Reform Act of 1995. Any of the statements contained in this publication that are not statements of historical fact may include forward-looking statements that involve a number of risks and uncertainties. A forward-looking statement predicts, projects, or uses future events as expectations or possibilities. Forward-looking statements may be based on expectations concerning future events and are subject to risks and uncertainties relating to operations and the economic environment, all of which are difficult to predict and many of which are beyond our control. For a discussion of such risks and uncertainties that could cause actual results to differ materially from those matters expressed in or implied by forward-looking statements, please see our risk factors as disclosed in the "Risk Factors" section of our annual report on Form 10-K for the most recently ended fiscal year. The statements in this publication are made as of the date of publication, even if subsequently made available by HAWKER on its website or otherwise. HAWKER does not undertake any obligation to update or revise these statements to reflect events or circumstances occurring after the date of this publication.*